

**CORPUS CHRISTI FIRE DEPARTMENT**  
**EXAMINATION QUESTIONS WILL BE TAKEN FROM SOME OR ALL OF THE**  
**FOLLOWING SOURCE MATERIALS FOR PROMOTION EXAMS GIVEN**  
**DURING THE ONE-YEAR PERIOD BEGINNING ON APRIL 1, 2025**

**POSTED**  
1/15/2025 3:28:45 PM  
Rebecca Huerta  
City Secretary

**FIREFIGHTER II-EMS**

1. Corpus Christi Fire Department Patient Care Field Protocols and Standing Orders, (2024). M. Simmons, MD, FACEP
2. Pumping and Aerial Apparatus Driver/Operator Handbook, 4<sup>th</sup> Ed., (2024). IFSTA (ISBN 9780879397623)
3. Crew Resource Management for the Fire Service (2004). R. Okray, T. Lubnau II (ISBN 9781593700065)
4. Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene, T. Lakamp (ISBN 9781284180299)
5. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 200.00-Suppression, 202.00-Safety, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00-EMS Administrative Section, and 302.00-Medical Operations).

**FIREFIGHTER II-ENGINEER**

1. Building Construction Related to the Fire Service, 4th Ed. (2016). IFSTA (ISBN 9780879395940)
2. Pumping and Aerial Apparatus Driver/Operator Handbook, 4<sup>th</sup> Ed., (2024). IFSTA (ISBN 9780879397623)
3. Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene, T. Lakamp (ISBN 9781284180299)
4. The 9L's: Key Concepts for Building a High Performance Culture (2022). Corley Moore (ISBN 9798838157720)
5. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 204.00-Personal Protective Equipment, and 205.00-Communications).

**FIRE CAPTAIN**

1. Fire Officer's Handbook of Tactics 5<sup>th</sup> Ed. (2019). John Norman (ISBN 9781593704186)
2. Fire Officer Principles and Practice, 4th Ed. (2021). NFPA M. J. Ward (ISBN 9781284172393)
3. Fire Fighter Safety and Survival, 3rd Ed. (2021). D. Zimmerman. (ISBN 9781284180176)
4. Hazardous Materials: Managing the Incident, 5th Ed. (2022). G. Noll & M. Hildebrand (ISBN 9781284255676)
5. The New Company Officer (2018). Jason Hoevelmann (ISBN 9781593704117)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, and 205.00-Communications).

**BATTALION CHIEF**

1. Chief Officer, 4th Ed. (2019). IFSTA (ISBN 9780879396442)
2. Mastering Fireground Command: Calm the Chaos! (2024). A. Kastros & B. Brush (ISBN 9781593705992)
3. Agreement Between the City of Corpus Christi and The Corpus Christi Professional Firefighters' Association (October 1, 2024 thru September 30, 2028) (Excluding Article 12 – Health & Life Insurance)
4. Situational Awareness for Emergency Response (2013) R. Gasaway Ph. D (ISBN 9781593703073)
5. Leadership Strategy and Tactics Field Manual (FM-02) (2020). Jocko Willink (ISBN 9781250226846)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00 EMS Administrative Section, and 302.00 Medical Operations).

**ASSISTANT CHIEF**

1. Chief Officer, 4th Ed. (2019). IFSTA (ISBN 9780879396442)
2. Agreement Between the City of Corpus Christi and The Corpus Christi Professional Firefighters' Association (October 1, 2024 thru September 30, 2028) (Excluding Article 12 – Health & Life Insurance)
3. Management in the Fire Service, NFPA, 5th Ed. (2017). H. Carter & E. Rausch (ISBN 9781449690786)
4. Mastering Fireground Command: Calm the Chaos! (2024). A. Kastros & B. Brush (ISBN 9781593705992)
5. The 7 Secrets of Neuron Leadership (2017). W. Craig Reed (ISBN 9781119428244)
6. CCFD Standard Operating Procedures (All approved policies, procedures, and guidelines in the following sections as of January 1, 2025): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00 EMS Administrative Section, and 302.00 Medical Operations).

**DATE ANNOUNCED: JANUARY 15, 2025**

**DO NOT REMOVE**  
**MUST REMAIN POSTED**  
**THROUGH MARCH 31, 2026**

**CORPUS CHRISTI, TEXAS**  
**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**  
**ANNOUNCES A PROMOTIONAL EXAMINATION FOR**  
**FIREFIGHTER II – ASSIGNED TO EMS – TO BE USED FOR EMS ONLY**

**DATES & TIME OF EXAMINATION:** February 20, 2025 at 9:00 a.m.

**LOCATION OF EXAMINATION:** American Bank Center  
1901 N. Shoreline Blvd.  
Corpus Christi, TX

**POSTED**  
**1/15/2025 10:42:07 AM**  
**Rebecca Huerta**  
**City Secretary**

**MINIMUM REQUIREMENTS:** To be eligible to take the Firefighter II - EMS promotional exam a Firefighter must have two consecutive years of service as a Firefighter I and a certification as a paramedic. Only those Firefighters with Paramedic certification will be eligible to take the Firefighter II – Assigned Emergency Medic Service examination and be promoted accordingly.


**FILING DEADLINE:** Completed applications must be submitted by January 22, 2025, at 5:00pm, either in person to the Human Resources Department or online at <https://forms.office.com/g/FVgsZ3jujd>.

**GENERAL INFORMATION:** The examination will be composed of material taken from and documented by the following publications:

- Corpus Christi Fire Department Patient Care Field Protocols and Standing Orders, (2024). M. Simmons, MD, FACEP
- Pumping and Aerial Apparatus Driver/Operator Handbook, 3<sup>rd</sup> Ed., (2015). IFSTA (ISBN 9780879395711)
- Crew Resource Management for the Fire Service (2004). R. Okray, T. Lubnau II (ISBN 9781593700065)
- Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene, T. Lakamp (ISBN 9781284180299)
- CCFD Standard Operating Procedures (All approved policies in the following sections as of January 1, 2024): 100.00-General Rules and Regulations, 101.00-Human Resources, 200.00-Suppression, 202.00-Safety, 204.00-Personal Protective Equipment, 205.00-Communications, 300.00-EMS Administrative Section, and 302.00-Medical Operations).

**DATE ANNOUNCED:** January 15, 2025



  
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Rebecca Castillo, Director,  
Civil Service Commission

**CORPUS CHRISTI, TEXAS**  
**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**  
**ANNOUNCES A PROMOTIONAL EXAMINATION FOR**  
**FIREFIGHTER II – ENGINEER**

**DATES & TIME OF EXAMINATION:**

February 4, 2025 at 9:00 a.m.

**LOCATION OF EXAMINATION:**

American Bank Center  
1901 N. Shoreline Blvd.  
Corpus Christi, TX

**POSTED**  
**12/16/2024 9:14:42 AM**  
**Rebecca Huerta**  
**City Secretary**

**MINIMUM REQUIREMENTS:**

Firefighters must serve a minimum of two (2) consecutive years as a Firefighter II/EMS, or eight (8) consecutive years as a Firefighter I, to be eligible to take the examination for promotion to Firefighter II/Engineer.

**FILING DEADLINE:**

Completed applications must be submitted by January 3, 2025, at 5:00pm either in person to the Human Resources Department\* or online at <https://forms.office.com/g/zsaXuprvnb>.

\*City Hall Winter Closure 12/25/24-1/1/25. In person sign up will be unavailable at this time. Online Application will be open during this time.

**GENERAL INFORMATION:**

The examination will be composed of material taken from and documented by the following publications:

- Building Construction Related to the Fire Service, 4th Ed. (2016). IFSTA (ISBN 9780879395940)
- Pumping and Aerial Apparatus Driver/Operator Handbook, 3rd Ed. (2015). IFSTA. (ISBN 9780879395711)
- Structural Firefighting Strategy and Tactics, 4th Ed. (2021). NFPA. B. Klaene, T. Lakamp (ISBN 9781284180299)
- The 9L's: Key Concepts for building a high performance culture (2002). Corley Moore (ISBN 9798838157720)
- CCFD Standard Operating Procedures (All approved policies in the following sections as of January 1, 2024): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 204.00-Personal Protective Equipment, and 205.00-Communications).

**DATE ANNOUNCED:** December 16, 2024



Rebecca Castillo, Director,  
Civil Service Commission

**CORPUS CHRISTI, TEXAS**  
**FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**  
**ANNOUNCES A PROMOTIONAL EXAMINATION FOR**  
**FIRE CAPTAIN**

**DATES & TIME OF EXAMINATION:** January 14, 2025 at 9:00 a.m.

**LOCATION OF EXAMINATION:** American Bank Center  
1901 N. Shoreline Blvd.  
Corpus Christi, TX

**POSTED**  
**12/9/2024 9:12:10 AM**  
**Rebecca Huerta**  
**City Secretary**

**MINIMUM REQUIREMENTS:** All Firefighters must serve at least 5 (five) years as a Full Duty Firefighter, with a minimum of 2 (two) consecutive years as a Firefighter II to be eligible to take the Captain promotional exam.

The Time in Grade requirement does not apply to a Firefighter II, who on September 30, 2024, would have been eligible to take the Captain's exam under the terms of the previous collective bargaining agreement dated 10/1/20 – 9/30/24.

All Firefighters hired before May 1, 2000, who have served as a Firefighter II for more than two (2) consecutive years and served continuously in the Department since their hire date need not possess Paramedic certification to be eligible for the Captain promotional exam.

All Firefighters hired on or after May 1, 2000, must possess Paramedic certification to be eligible to take the Captain promotional exam.


**FILING DEADLINE:** Completed applications must be submitted by December 20, 2024, at 5:00pm either in person to the Human Resources Department or online at <https://forms.office.com/g/sBKDR7WjMY>.

**GENERAL INFORMATION:** The examination will be composed of material taken from and documented by the following publications:

- Fire Officer's Handbook of Tactics 5th Ed. (2019). John Norman (ISBN 9781593704186)
- Fire Officer Principles and Practice, 4th Ed. (2021). NFPA M. J. Ward (ISBN 9781284172393)
- Fire Fighter Safety and Survival, 3rd Ed. (2021). D. Zimmerman. (ISBN 9781284180176)
- Hazardous Materials: Managing the Incident, 5th Ed. (2022). G. Noll & M. Hildebrand (ISBN 9781284255676)
- The New Company Officer (2018). Jason Hoevelmann (ISBN 9781593704117)
- CCFD Standard Operating Procedures (All approved policies in the following sections as of January 1, 2024): 100.00-General Rules and Regulations, 101.00-Human Resources, 103.00-Public Education/Public Relations, 104.00-Stations/Equipment/Maintenance, 200.00-Suppression, 201.00-Rescue, 202.00-Safety, 203.00-Hazardous Materials, 204.00-Personal Protective Equipment, and 205.00-Communications).

**DATE ANNOUNCED:** December 9, 2024



  
Rebecca Castillo, Director,  
Civil Service Commission

POSTED  
11/11/2024 9:20:38 AM  
Rebecca Huerta  
City Secretary

## CORPUS CHRISTI FIRE DEPARTMENT

### IS NOW ACCEPTING APPLICATIONS FOR FIREFIGHTER CADET

Those interested in applying are encouraged to carefully review the minimum qualifications. The City of Corpus Christi is an equal opportunity employer.

**DATES & TIME OF EXAMINATION:** January 28, 2025 at 9:00 a.m.  
**DATES & TIME OF CPAT:** April 14 - 16, 2025 at 8:00 a.m.

**LOCATION OF WRITTEN EXAMINATION:** American Bank Center,  
1901 N. Shoreline Blvd. Corpus Christi, Texas 78401  
Exhibit Hall "A"

**LOCATION OF PHYSICAL ABILITY EXAM:** 4101 Old Brownsville Rd., CCFD Training FEMA Dome  
Corpus Christi, Texas

**APPLICATION WEBSITE:** [WWW.CCTEXASJOBS.COM](http://WWW.CCTEXASJOBS.COM)

**DEADLINE TO APPLY:** January 10, 2025

Corpus Christi Firefighters are entrusted with the responsibility of keeping our city safe. A history of ethical and moral behavior is of the utmost importance. Your background will be looked at very closely. Candidates who have a history of unethical or immoral behavior will not be hired. Your background evaluation must not demonstrate a history of unethical or immoral behavior. Your work, military (if applicable), school, financial and driving history must demonstrate and reflect favorably on your character. The highest standard of honesty and integrity must be reflected throughout the hiring process.

Corpus Christi Firefighters must respect the rights of all people and have appreciation for the diversity that characterizes the Corpus Christi Fire Department.

On the date of the exam, applicants who have served in the armed services of the United States and have been Honorably Discharged may submit a DD214 demonstrating at least 180 days of Active-Duty Status. No other discharge status will be accepted. If applicable, you may receive an extra 5 points added to the passing written score. "Veterans preference" shall not be allowed to obtain a passing grade on the written examination.

#### MINIMUM REQUIREMENTS:

- Applicants for Firefighter Cadet shall be at least 19 years of age by the date of the written exam.
- Applicants for Firefighter Cadet must not have reached their 36<sup>th</sup> birthday prior to being certified as eligible for a beginning position in the Fire Department.
- All applicants shall have a High School Diploma or a GED.
- All applicants shall be a United States Citizen.
- All applicants must have a current driver's license at the time of application and the time of hire.
- All applicants must be able to obtain a Class B exempt driver's license for the purpose of operating emergency vehicles.
- Upon hiring, an applicant must reside in a location as to be able to reach City Hall within 60 minutes by travel.
- All applicants shall meet the City requirements regarding traffic violations or traffic collisions.
- All applicants must score a minimum of 70% or higher on the written examination.
- Applicants must not have been convicted of an offense above a class B misdemeanor. Has never been on court ordered community supervision or probation for any criminal offense above a class B misdemeanor, or a class B misdemeanor within the last 5 years of the court order.
- Must not have ever been convicted of any family violence offense; must not have ever been convicted of a felony offense.
- Applicant is medically, physically, and psychologically fit to perform the essential duties of a Firefighter.
- Applicant must not have been discharged from any military service under less than honorable conditions.
- Applicants must demonstrate maturity, dependability, integrity, good work ethic, and loyalty to their past and present employers.
- Applicants must successfully complete entry requirements, including a written examination, a physical fitness examination, a panel interview, a background check, a medical/psychological examination, possible polygraph, and drug testing.

- Successful candidates will complete the Fire Academy and obtain Basic Structural Firefighter Certification from the Texas Commission of Fire Protection and Paramedic certification from the Texas Department of State Health Services. Successful candidates who have Basic Structural Firefighter and Paramedic Certification from the Texas Department of State Health Services may be fast tracked but must still attend an academy specifically designed for candidates who are already certified. All candidates must successfully complete the CCFD physical fitness program.

CERTIFICATION REQUIREMENTS:

- Firefighters are required to maintain Paramedic Certification as a condition of employment.
- All candidates for employment in the Fire Department must obtain paramedic certification as issued by the Texas Department of Health within twenty - eight (28) months from the date of employment.
- A Firefighter who voluntarily resigns from the Fire Department for any reason other than exercising an option in lieu of imminent termination within the period beginning with their date of hire through two (2) years after their probationary period ends may be required to reimburse the City for monies expended for training and certification up to an approximate maximum of \$8,500.

Anyone who needs to request a reasonable accommodation related to the application process may call Human Resources at 826-3300.

Eligibility list will be effective for 365 days from the date of the written examination.

DATE ANNOUNCED: November 11, 2024



A handwritten signature in blue ink that reads 'Rebecca Castillo'.

Rebecca Castillo, Director  
Civil Service Commission